

THE PARADISE VALLEY POLICE DEPARTMENT

A PROUD TRADITION OF COMMUNITY ORIENTED POLICING



OUR POLICING PHILOSOPHY

- ▶ Building positive relationships stakeholders:



“Community Policing”



- ▶ The Paradise Valley Police Department has had a community policing philosophy for decades.



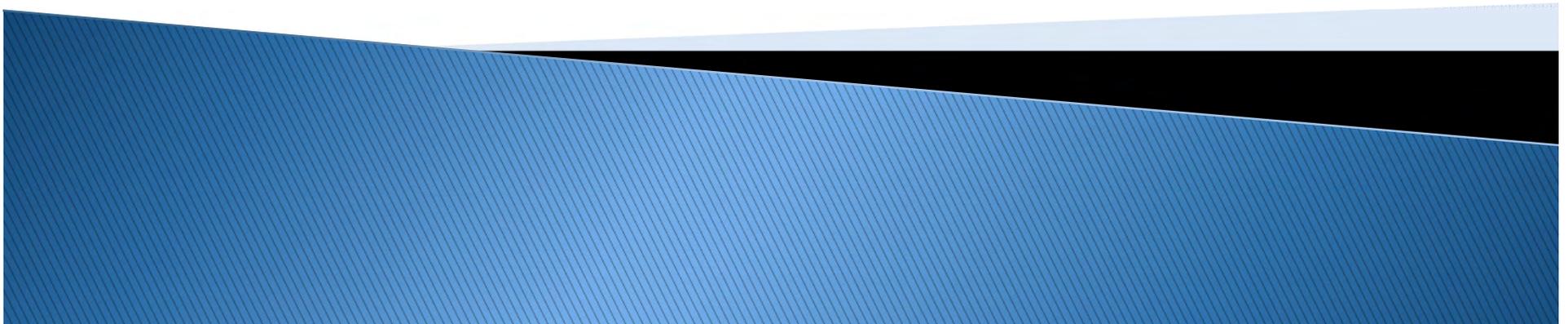
Tenets of Community Policing

- ▶ Maintain effective patrol & investigation functions
- ▶ Establish & develop community partnerships
- ▶ Provide an organizational structure that supports philosophy

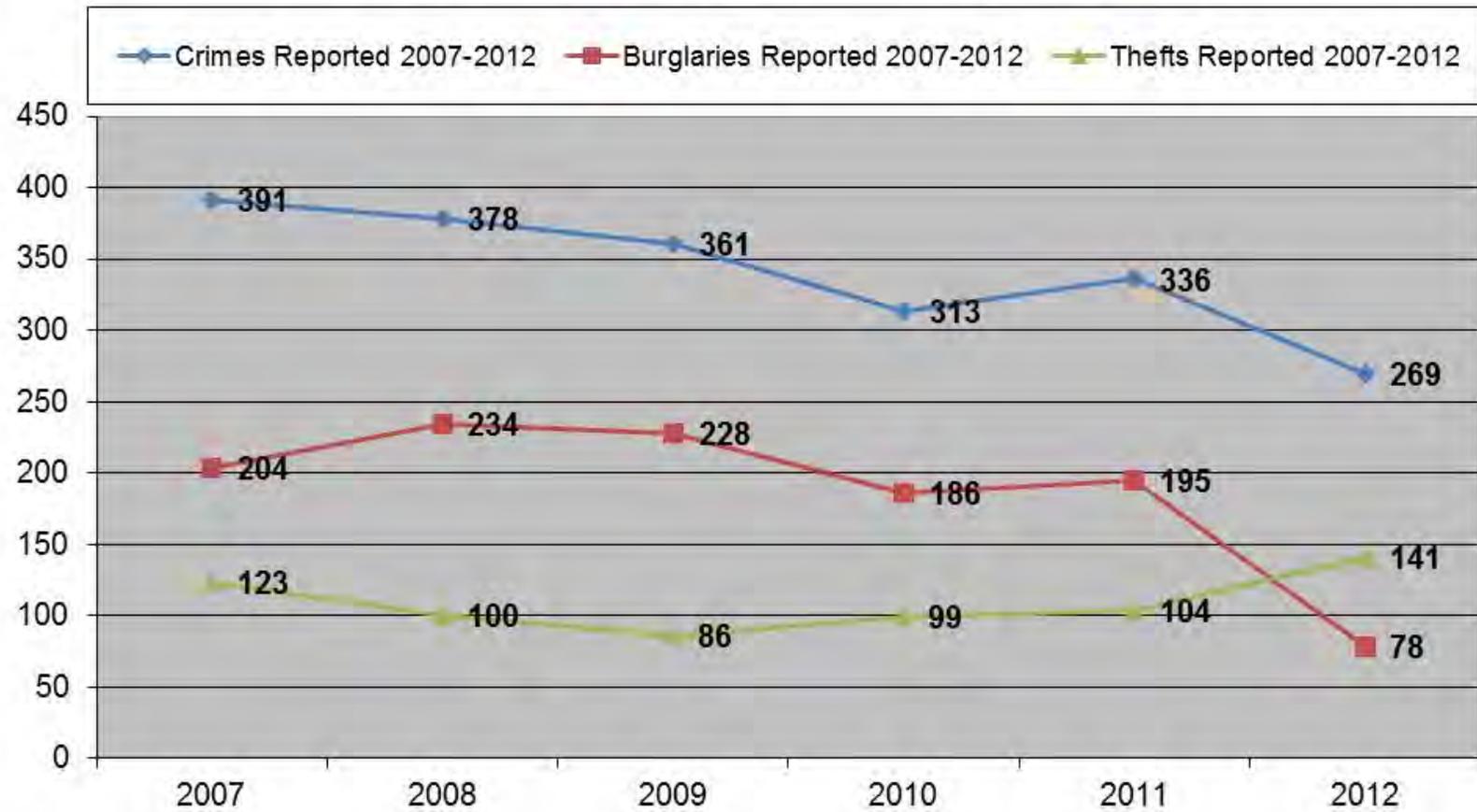


Paradise Valley Police Department

Maintained PATROL & GIB staffing levels over past 5 years while accepting budget reductions in administration and community outreach



Paradise Valley Police Department Reported Crimes



Calendar Year % Change

2007-2008
(3.3)

2008-2009
(4.5)

2009-2010
(13.3)

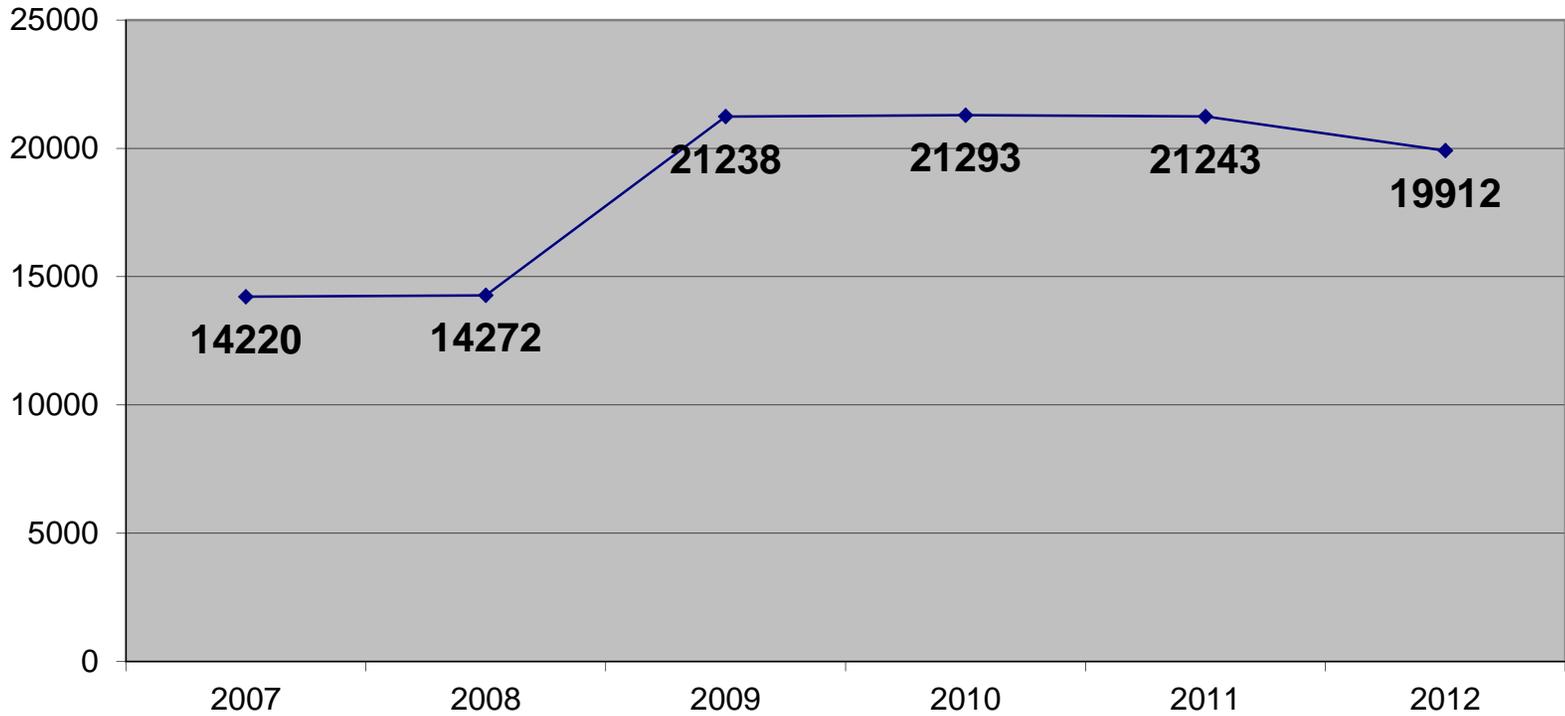
2010-2011
7.3

2011-2012
(19.9)

Total % Change 2007-2012
(31.2)



Paradise Valley Police Department Calls for Service



Calendar Year % Change

2007-2008

0.4

2008-2009

48.8

2009-2010

0.3

2010-2011

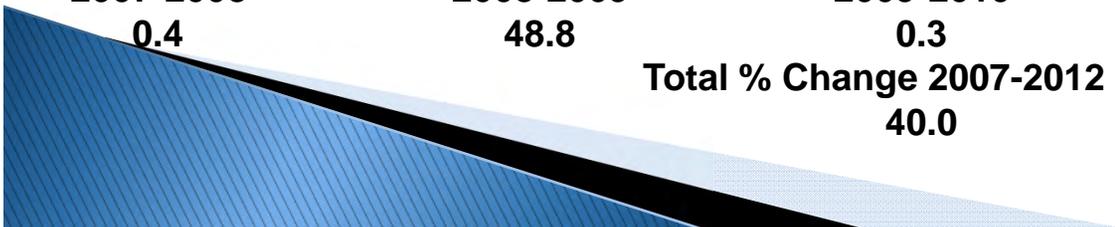
(0.2)

2011-2012

(6.2)

Total % Change 2007-2012

40.0



How did budget reductions affect PD?

- ▶ Eliminated mostly all of our community outreach efforts
- ▶ Significantly reduced PD administrative capabilities



Community Outreach Programs Eliminated

- ▶ Public Safety Fair (Police, Fire, EMS, K-9 Demonstrations)
- ▶ VIN Etching
- ▶ Document Shredding
- ▶ Watch Your Car
- ▶ Public Safety Rodeo (Bicycle Safety)
- ▶ PV Silent Witness
- ▶ Block Watch
- ▶ D.A.R.E.
- ▶ Community Resource Officer
 - Home Security Checks
 - Website Development / Updates
 - Quarterly Crime Prevention Articles
 - HOA Meetings
 - Addressed Specific Neighborhood Complaints / Issues
 - Liaison to Churches & Schools (Safety Plans / Security Checks, etc)



Administrative Positions Eliminated

Assistant Chief
Lieutenant
Administrative Sergeant
Administrative & Communications Supervisor
Dispatcher
Alarm Coordinator
Police Clerk

- ▶ Positions gone but tasks still there
- ▶ Who does work?
 - absorbed by remaining administrative personnel

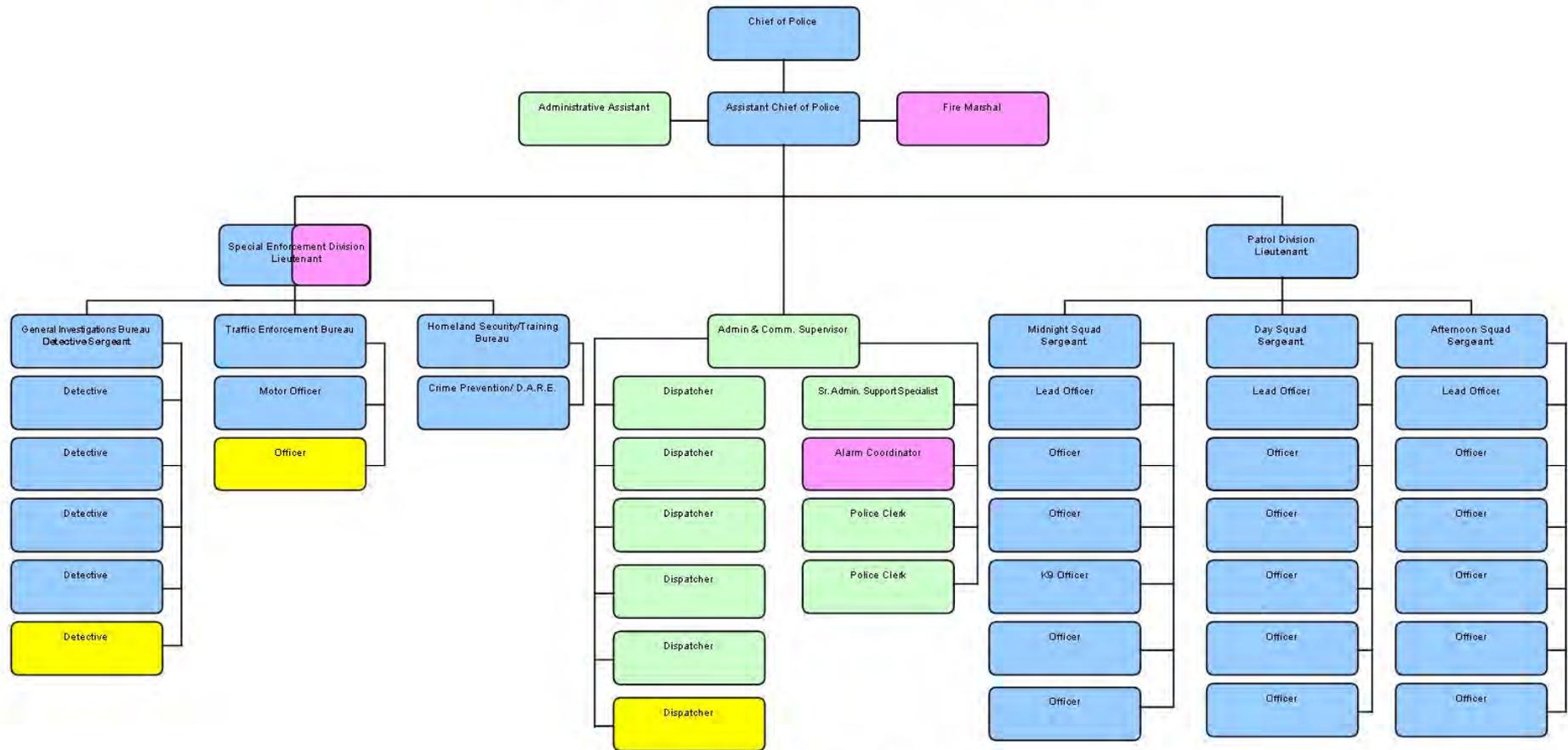


Paradise Valley Police Department

- ▶ Where we were (2008)
- ▶ Where we are (2013)
- ▶ Where we should go (2013 & Beyond)



Paradise Valley Police Department



FY 2007-2008

Authorized Sworn Officers 36
Authorized Civilians 13
Total Authorized 49
Total Filled 46

Blue- Sworn
Green- Civilian
Pink- Moved to Town Hall
Yellow- Positions Authorized but not filled

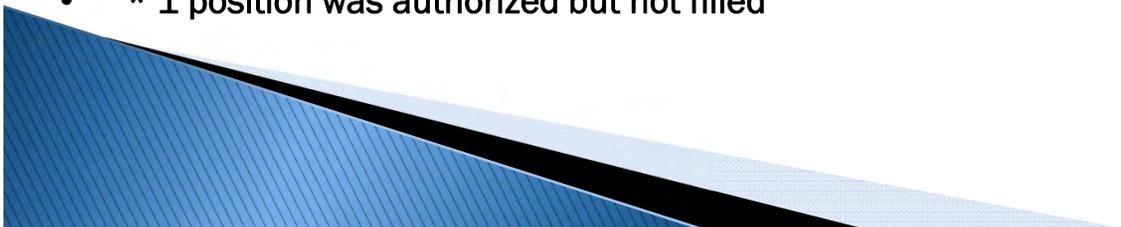
Positions lost through attrition/elimination and not replaced

- ▶ 9 Sworn
- ▶ 5 Civilian
- ▶ Positions reassigned to other PD functions
 - Administrative Sgt
 - Traffic Enforcement Sgt
 - Motor Officer
 - D.A.R.E. / Crime Prevention Officer

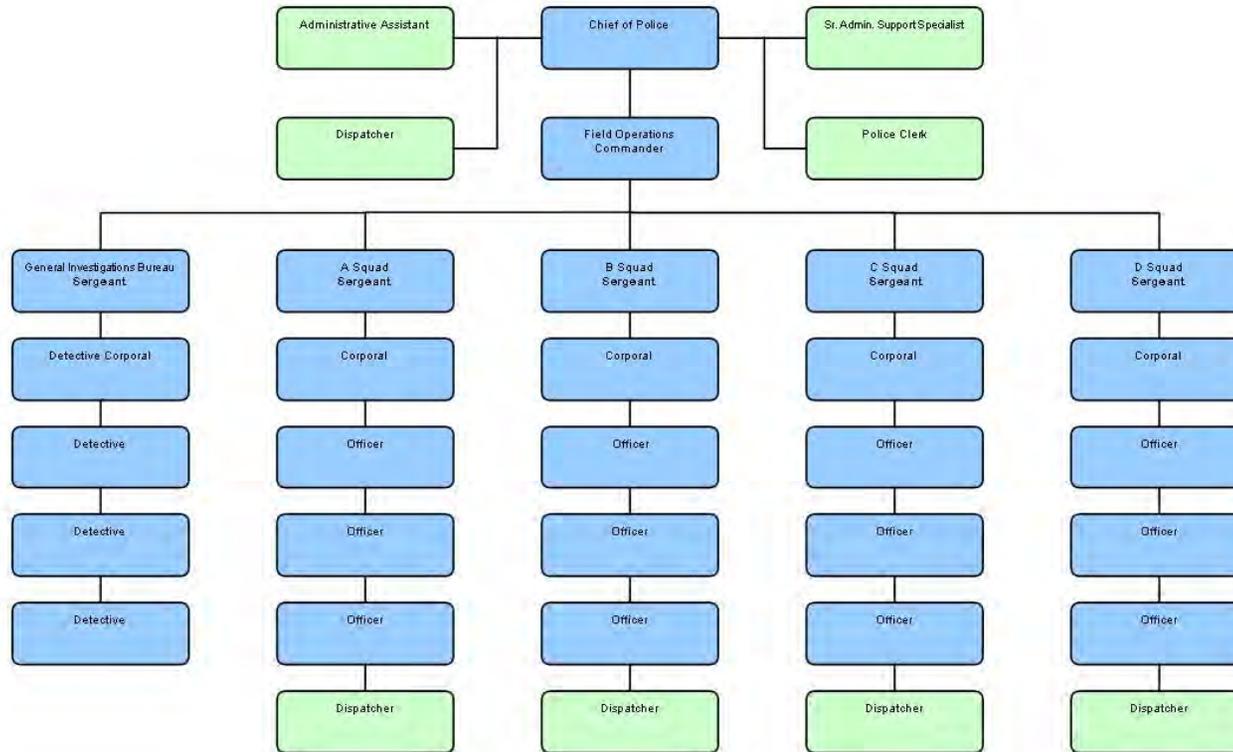


SUMMARY OF ORGANIZATIONAL / PERSONNEL CHANGES

	FY2007 - 2008	FY2012 - 2013	
• Chief	1	1	
• Asst Chief	1	0	
• Lieutenant	2	1 (Commander)	
• Admin Sergeant	1	0	3 LESS
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• GIB Sergeant	1	1	
• Patrol Sergeant	3	4	
• Traffic Enforcement Sergeant	1	0	
• Motor Officer	2*	0	
• Patrol Officers	18	16	
• Crime Prevention Officer	1	0	
• GIB Detectives	5*	4	6 LESS
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• Admin & Communications Supervisor	1	0	
• Dispatchers	6*	5	
• Admin Asst	1	1	
• Senior Clerk	1	1	
• Clerk	2	1	
• Alarm Coordinator	1	0	
• Fire Marshal	1	0	5 LESS
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• TOTAL	49	35	14 LESS
• * 1 position was authorized but not filled			



Paradise Valley Police Department

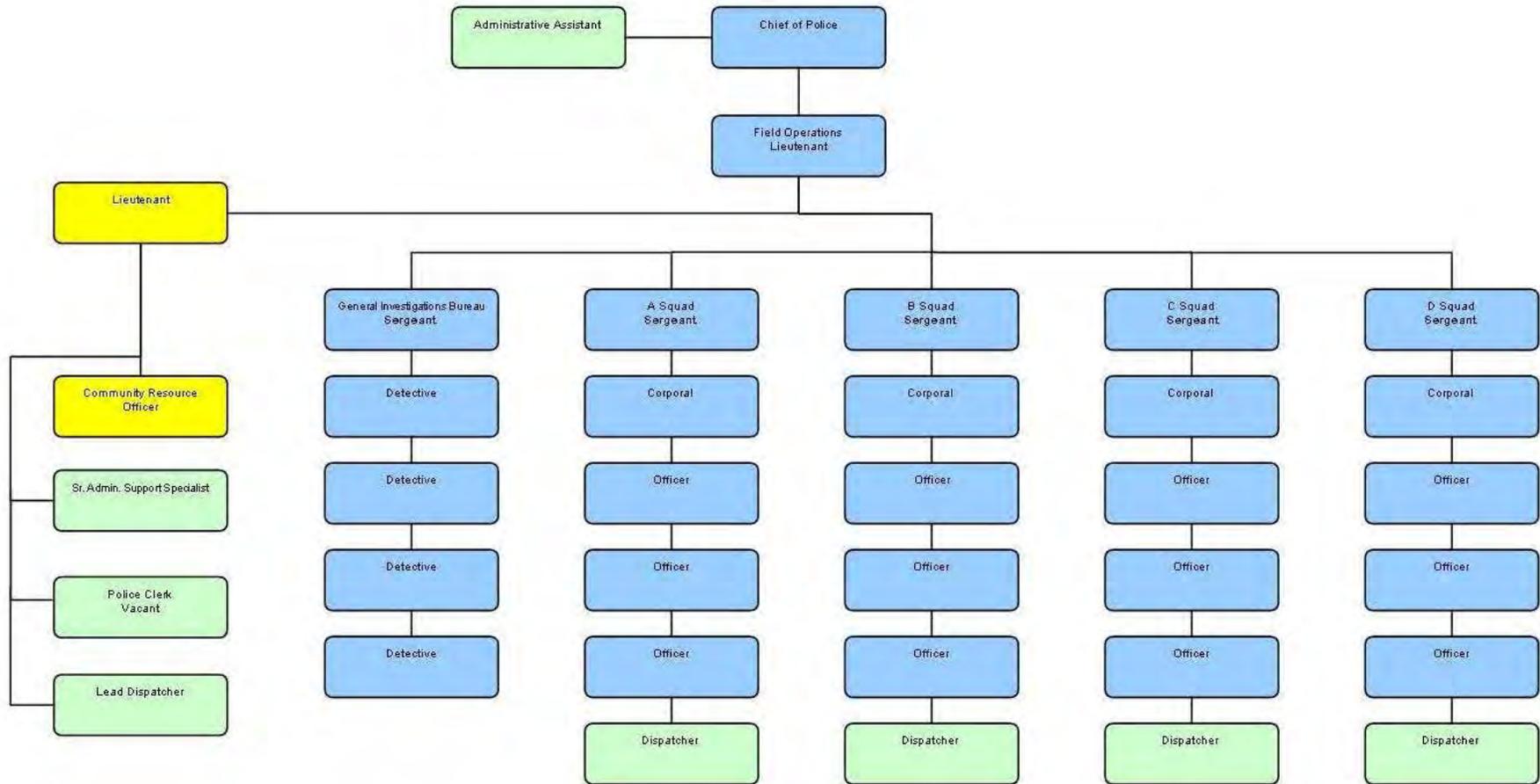


FY 2012-2013

Authorized Sworn Officers 27
Authorized Civilians 8
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Total Filled 35

Blue- Sworn
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Paradise Valley Police Department Recommended Organizational Structure



Recommended Future

Authorized Sworn Officers 29
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Yellow- Proposed Positions

My Plan to improve PVPD

- ▶ Restore Department capability lost during budget reductions from 2009 – 2011
 - GIB Detective
 - Administrative Lieutenant
 - Community Resource Officer
- ▶ Complete investment in emergency communications
 - New tower/equipment/building
 - New CAD/RMS software
- ▶ Expand use of technology & volunteers
 - iXP report – recommendations
 - Increase number of volunteers from 22 to 30



Where are we so far?

- ▶ Restore department capability
 - GIB detective replaced last FY
 - Administrative Lieutenant – recommended to Town Council on 1/10/13
 - Community Resource Officer – recommended to Town Council on 1/10/13
- ▶ Complete investments in emergency communications
 - New tower / building – in progress (\$1.5M) funded in current budget
 - New equipment – requested in FY13–14 budget (\$2M+)
 - New CAD/RMS – requested in FY 13–14 budget (\$1M+)
- ▶ Expand use of technology & volunteers
 - iXP contracted as consultant – current budget
 - iXP recommendations to be evaluated for FY13–14 budget
 - Community notification system will be a component
 - Volunteers expanded to 30 – in progress



QUESTIONS?



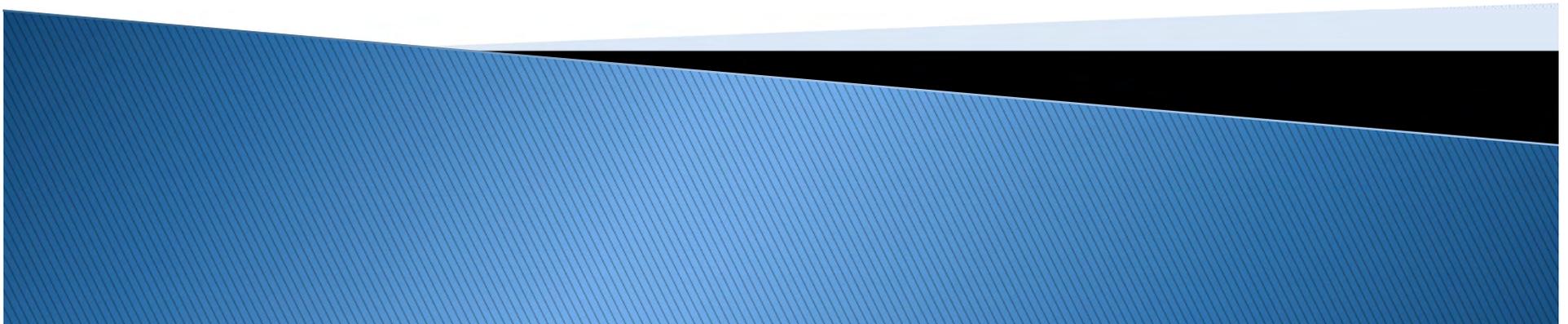
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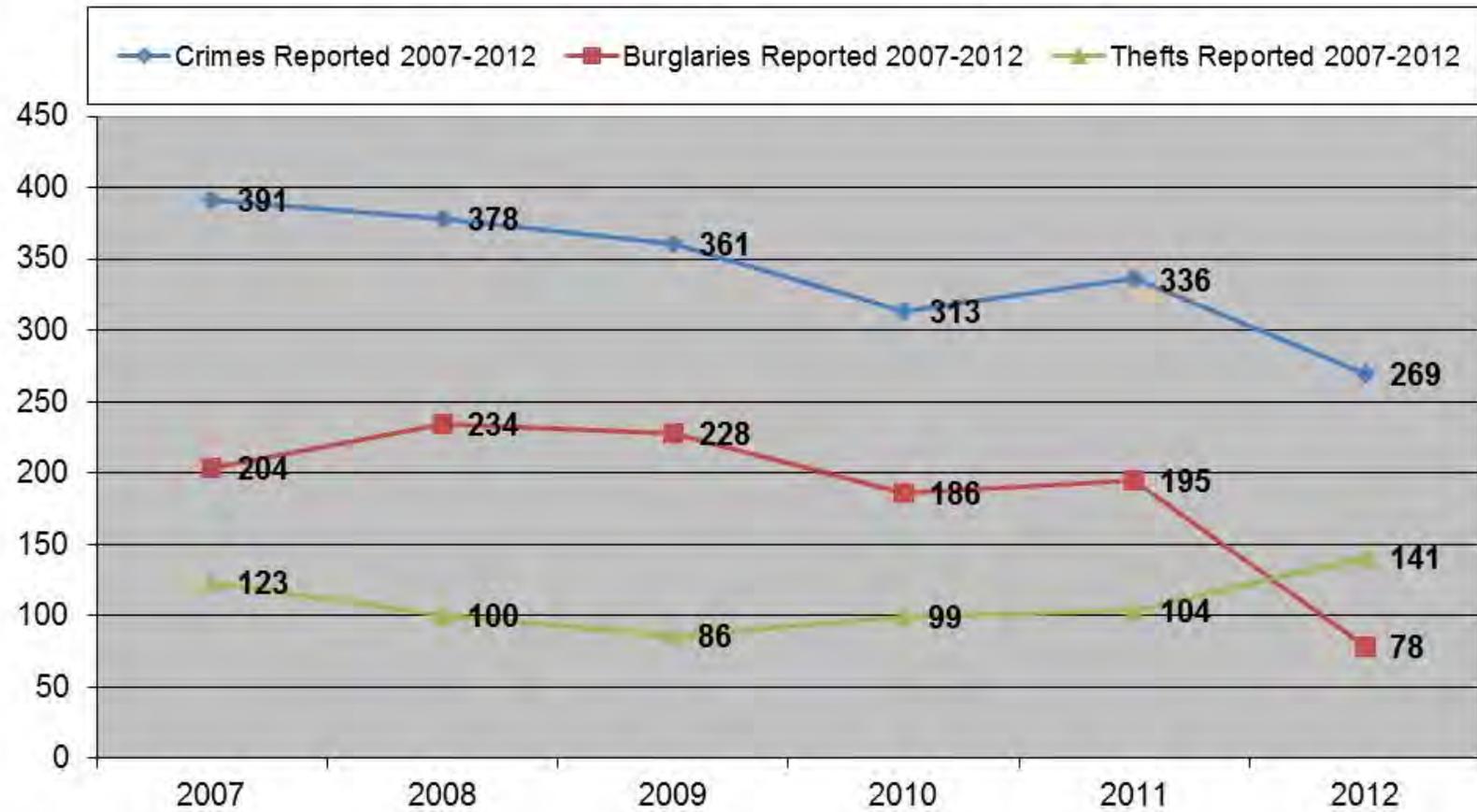


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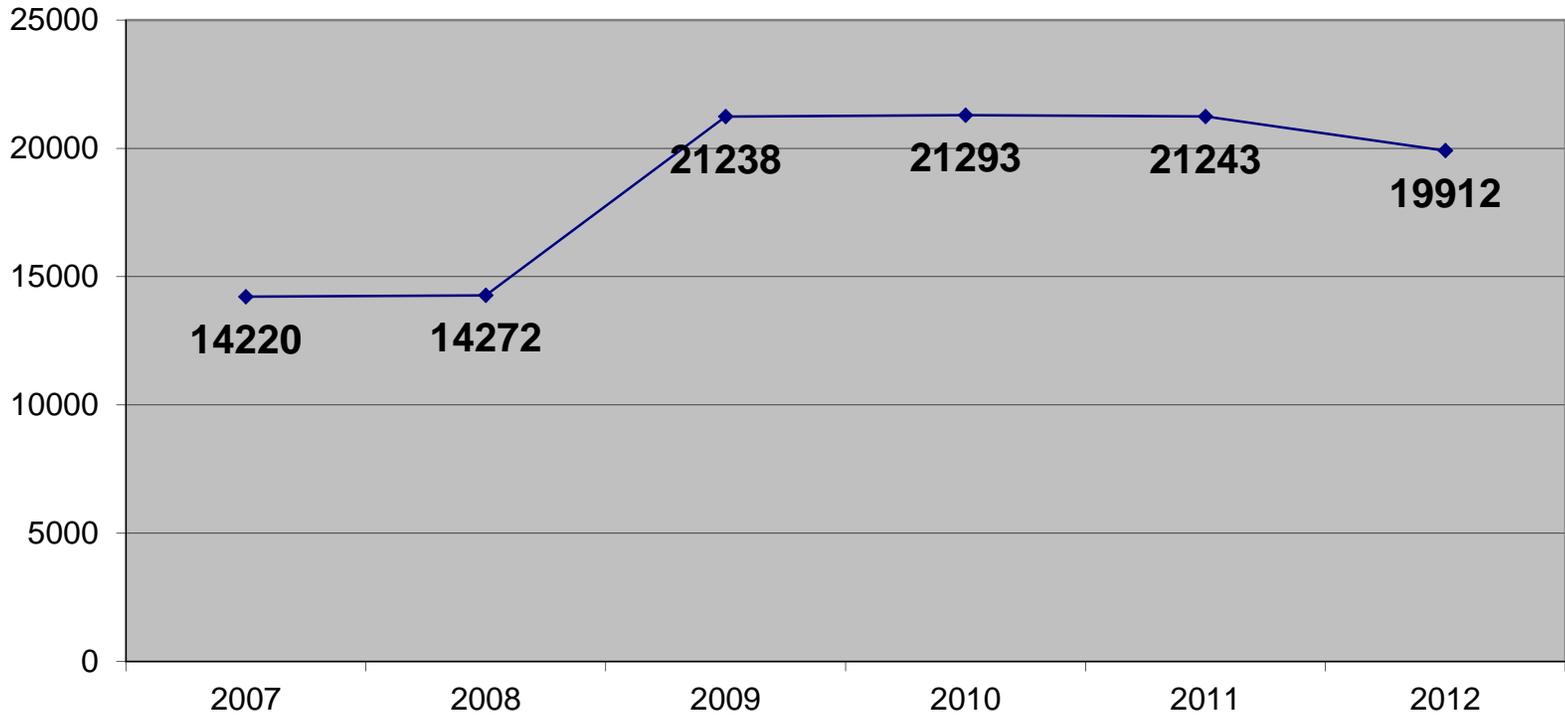
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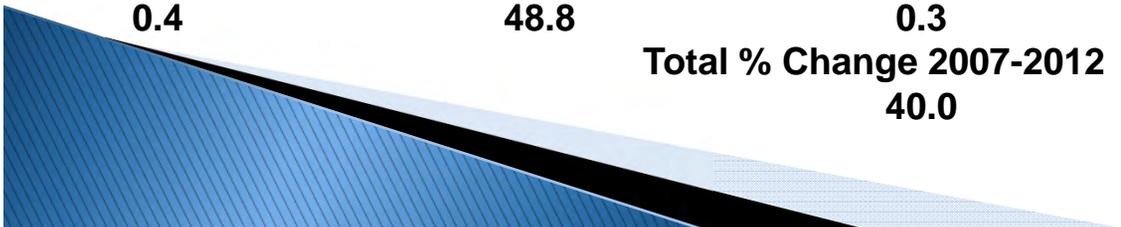
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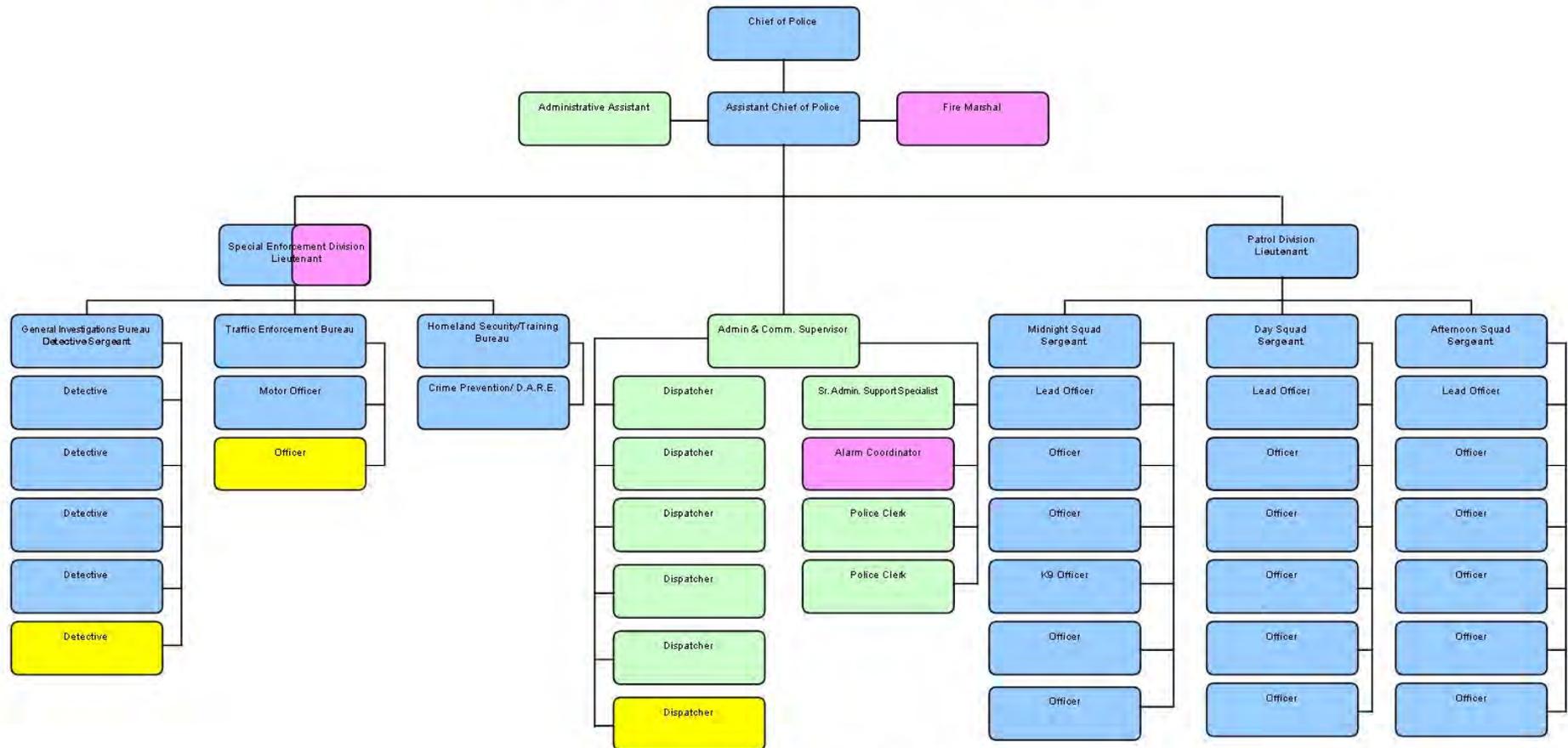


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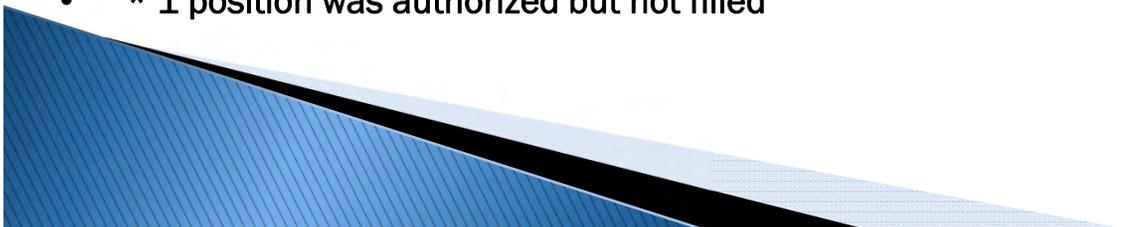
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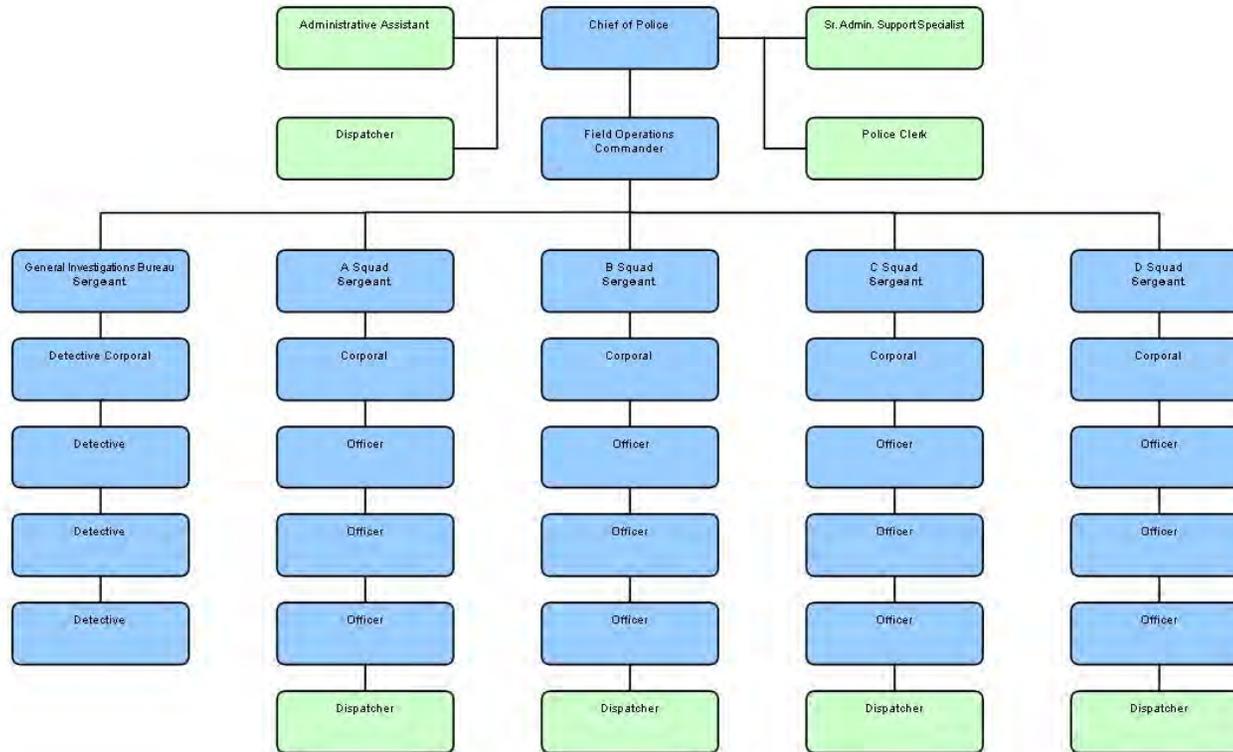


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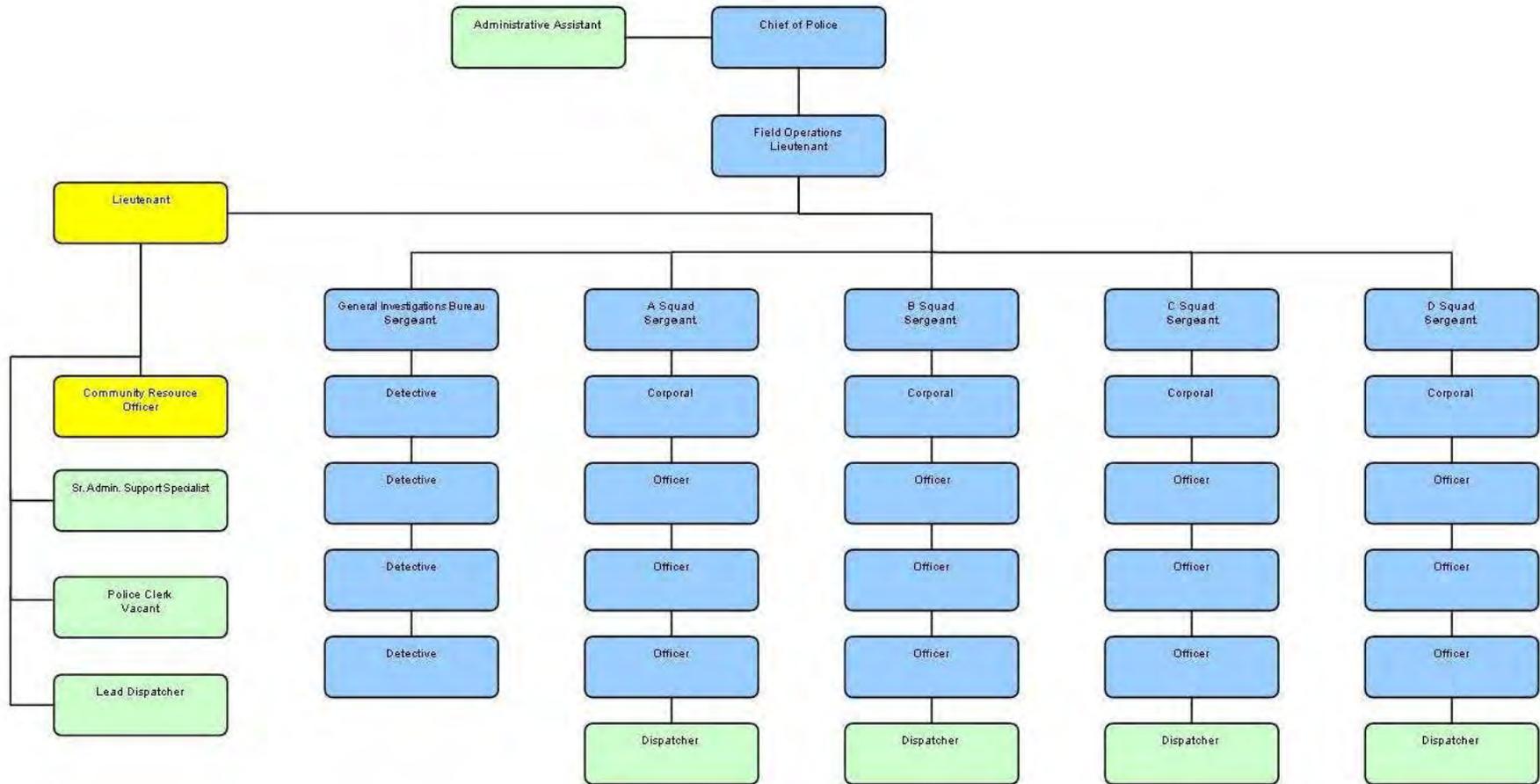


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PVPD Beat Map

